GATEWAY



2014 Annual Report



A Message from the 2015 Board President:

In 2014, the issue of domestic violence catapulted its way into mainstream media. A tragic circumstance in the NFL brought discussion and exposure to an issue rarely addressed in the public arena.

In Hall County, we are privileged to have Gateway Domestic Violence Center as a resource for women and children facing abuse. Founded more than 32 years ago, Gateway has provided a voice for survivors in our community for years.

I am honored to serve as the 2015 Board President for Gateway. I am proud that the staff and board of directors are constantly innovating and finding ways to better serve the families utilizing our services. In 2014, we implemented a new Early Learning Program in response to a community-wide effort led by United Way of Hall County to address the importance of early childhood education for children ages birth to five. We continued the focus on financial self-sufficiency as families in our new transitional housing program prepare to live independently. Additionally, we had a

group of Masters of Business Administration (MBA) students from the Mike Cottrell College of Business at the University of North Georgia analyze the efficiencies of the Gateway Thrift Stores which provide operational funding and resources for our families. We also hosted our 10th annual Domestic Violence Breakfast and Briefing and recognized the Domestic Violence Officer of the Year.

As we look forward to another year, I am confident in the team at Gateway and assure you we are doing our due diligence to address the evolving needs of families experiencing domestic violence. As we continue to plant seeds of hope in our community, we ask again for your continued support.

Abundantly thankful,

Rachel Greene Ayers, LCSW

Meaningful Support

Providing support to victims of domestic violence is at the heart of Gateway's mission. No matter the circumstance or situation, Gateway's staff and volunteers seek to help women and children find strength, safety and self-worth.

As a part of a roadmap to safety and freedom from domestic abuse, Gateway offers support groups and classes to help women cope with past experiences and learn new skills to help lead a healthy, independent and successful life. Programs include "Women Seeking Change" groups, life skills classes, art therapy, and parenting support. All classes are offered in both English and Spanish.

"Our number one goal is to let women and children know that it is not their fault," says Rosemary Stefanoff, Spanish Services Coordinator and support group leader at Gateway. "We do this through education about domestic violence and offering services to women to help them find safety and rebuild self-esteem. The key to this is listening—without judgment—and giving them the support they've been missing in other relationships."

Gateway's life skills classes include topics from budgeting to meal planning to parenting to job interview techniques. In some situations, life skills extend to learning how to drive a car or change a flat tire.

"Our support groups change lives," continues
Stefanoff. "Many of the families who attend sessions
will leave our program with a strong sense of
self-sufficiency and self-worth and the ability to
recognize red-flags of unhealthy relationships.
Support can mean different things to different people,
but at the end of the day, we're really just empowering
women to live the life they've always deserved."

Art therapy classes help women find an outlet to cope with stress and anxiety that have resulted from domestic abuse. Stefanoff, who

SUP-PORT (V.)

- 1: advocate; to argue in favor of; uphold or defend as valid or right; to aid the cause, policy, or interests of
- 2: to bear the weight of, especially from below; keep from falling, sinking or slipping
- **3:** to keep from falling in value; to provide a basis for the existence or subsistence of
- 4: to provide for or maintain by supplying with money or necessities
- 5: to hold up or serve as a foundation or prop
- 6: to keep from fainting, yielding or losing courage
- 7: to keep something going or help someone to keep going

also teaches art classes at Gateway, explains that art therapy tends to bring comfort to women and children. It can help raise self-esteem and combat sleeplessness due to post-traumatic fears. It also allows survivors of domestic abuse to express themselves without having to tell their stories out loud and relive traumatic experiences.

Children are also offered support groups that can help build selfworth and teach the kids what healthy relationships look like.

Gateway's support groups help women and children in a range of situations. Because domestic violence is a delicate issue for victims to address, Gateway offers their support group services to women who are deciding what to do about an abusive relationship, those who are living in Gateway's housing, and to those who have ended their relationship and live in the community. This type of "advocacy beyond leaving" is something that Gateway works diligently to provide to those in need.

"We don't judge our clients," says Stefanoff. "We are here to help and provide information and assistance to women who are in an abusive relationship, or who are trying to leave. We recognize that it is a scary decision to leave a home, especially when most women have been fully dependent on their spouses for food, shelter and financial support."

KEEPING OUR MISSION ALIVE

LIFE-CHANGING OUTCOMES:

Of the women living in Gateway's shelter:

98% say they have strategies to enhance their safety when they leave

96% say they have increased knowledge of available community resources

Mothers who have children enrolled in Gateway's support groups have found strength for themselves and their families:

97% say they now have a plan to keep their child safe

96% say the child understands the changes in the family following the abuse are not the child's fault

94% say the effects of the trauma on the child have lessened since beginning support groups

At the end of 2014, Gateway sent out an appeal letter asking for support to help with organizational and operational needs. Thanks to the generous donations from the community, Gateway raised \$17,500 from this letter campaign. Your support helped tremendously during the last six weeks of the year and covered the costs of: groceries, shelter supplies, water, electricity, gas, and some shelter staffing.

While it doesn't sound gallant at first, this type of operational support is at the heart of Gateway's mission. Because of caring people like you, women are able to find a safe haven from abuse and gain the confidence and skills it takes to build a new life of independence.



PARTIES

with PURPOSE

Friends of Gateway hosted Parties with Purpose in 2014 to raise funds for the organization.



HOSTS:

Susan Daniell
Jenny and Jimbo Floyd
Emily and Shane Gaddy
Amy and Justin Green
Kelly and Morgan Lee
Alison Toller



HOSTS:

Loveanne Addison Carolyn Bagwell Lynn Carter Elizabeth Carswell Mimi Collins Dana Miller Sandra Paris Hart Payne Dixie Truelove

HOSTS:

Lydia and John Ferguson Gregg Hake Nancy and Frank Norton Jamie and Stephen Reynolds Walters Management Teryl Worster

Porch Party



HOSTS:

Dawn & Jay Fulenwider Andy & Kris Steinmann Martha Hodge Dale & Kris Erwin

TRANSFORMING

OUR THRIFT STORES

Even as the economy crawls out of a recession, thrift stores are still thriving as a top spot for bargain hunters to catch a great deal. For Gateway, a thrift store bargain means much more. Over the past ten years, Gateway's thrift stores have raised thousands of dollars annually, supplied an inventory of clothing and home goods for Gateway's clients, and provided a public place for community outreach efforts.

"We have a lot going for us at our thrift stores. We have exceptional employees and very generous donors," says Gateway executive director Jessica Butler. "But, we are always looking for ways to improve our processes, better manage our inventory, and generate income for our operations."

In 2014, Gateway partnered with a team of University of North Georgia students in the Mike Cottrell College of Business MBA program to research and analyze the current thrift stores' operations and recommend a course of action to improve profitability. The team's efforts included staff interviews, closely following inventory processes from donation to sale, training with store management, review of financial data and engaging in the daily operation of the thrift stores. The research even extended as far as going on site visits at thrift store locations with successful "best practice" models and reviewing academic literature involving retail best practices.

BEST SELLERS AT GATEWAY'S THRIFT STORES:

1: Women's Clothing

2: Children's Clothing

At the conclusion of the project, Gateway was presented with several options of store layout designs to maximize space and profitability at both their Park Hill and Dawsonville Highway thrift store locations and was given a projected layout for a new location in the future.

"A noted objective for our team was looking through financials and sales from the year before and analyzing what products were top sellers and how Gateway could maximize sales and selections of those top sellers," says Patrick Higingbotham, project participant and new Gateway board member. "That helped identify appropriate processes for inventory rotation, and how to efficiently use the space."

The results from the research project gave Gateway tremendous insight on how to more effectively run the stores and better help the families it serves. Gateway was given recommendations on pricing, inventory processes, interior design layouts, stock rotation, store hours and operations, volunteer and staff management and so much more. The report shed light on many opportunities that could help the thrift stores flourish.

"After conducting research and partnering with Gateway, we were surprised at just how effective a thrift store can be towards funding a charity," continues Higingbotham. "During the semester, my team and I were able to meet with families and organizations that directly benefited from Gateway's thrift stores and their overflow of inventory, and we were amazed at just how crucial the initiative is for the community. It felt good to be a part of something that makes such an immediate impact in our own neighborhood."

Donations are accepted at Gateway's thrift stores from 10 a.m. – 4:30 p.m., Monday – Saturday. Tax receipts are provided to donors.



Volunteers from the Junior League of Gainesville-Hall County complete a "Done in a Day" project at the Gateway Thrift Store on Dawsonville Highway.

GATEWAY THRIFT STORE LOCATIONS:

1080 Dawsonville Hwy. | Gainesville, GA 30501 (Beside Play it Again Sports)

1642 Park Hill Dr. | Gainesville, GA 30501 (Near Poor Richard's Restaurant)

A SNAPSHOT OF 2014 SERVICES

In 2014, Gateway provided in-person services to **883** different individuals including:

Shelter Services:

- 88 women & 111 children were sheltered for a total of 11,605 guest nights:
 - 4,956 guest nights in the emergency shelter
 - 6,421 guest nights in Gateway's transitional housing

24-hour Crisis Telephone Line:

• 2,019 crisis calls

Support Groups:

- 119 women attended emotional support groups
- **111** women attended life skills training classes
- 105 women participated in art group

Children's Program:

• 138 children & 26 teenagers participated in support groups

Legal Advocacy Program assisted with:

- 111 Temporary Protective Orders
- 225 second & other hearings

Community Outreach/Education Program

- Spoke to **36** groups with **1,978** individuals in attendance
- 251 presentations were made to 5,608 students in local schools

Volunteers contributed:

- 3,414 hours to Gateway
- 1,297 hours to the thrift stores

Gateway to Hope 2014





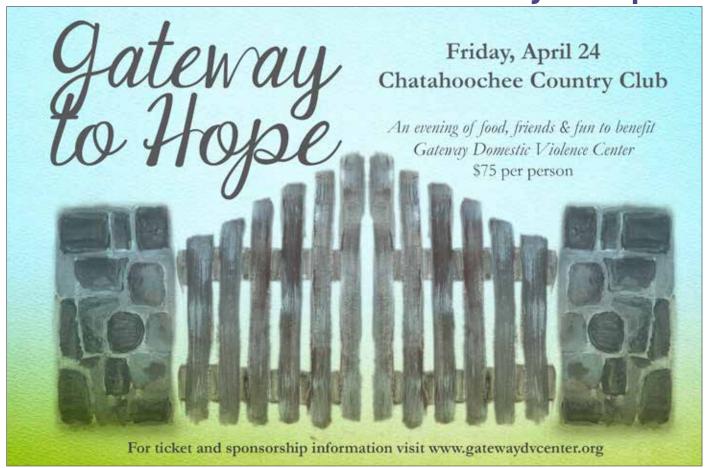
Event committee (I to r): Jan Mundy, Mary Jetton, Sally Clark, Cheryl Forrester, Brenda Matthews, Jessica Butler, Lynn Carter and Mary Stanford. Not pictured above: Jenny Floyd, Dana Miller, and Kemie West.







Save the date for the 2015 Gateway to Hope!





2015 Gateway Board of Directors

2015 BOARD OF DIRECTORS

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Deborah Mack
Beth Nott
Kimberly Dobbs Scott
Renee Strickland



Gateway Employees

GATEWAY EMPLOYEES

Maribel Barron, Legal Advocate Cindy Bryant, Transitional Housing Coordinator Jessica Butler, Executive Director Herminia Fonseca, Family Advocate Kathy Green, Night and Weekend House Manager Shelby Kinsey, Volunteer Coordinator Lanita Harris, Director of Legal Advocacy Rebeca Ruelas, Night and Weekend House Manager Phyllis Sheffield, Shelter Manager Karen Staley, Administrative Assistant Rosemary Stefanoff, Spanish Services Coordinator Blythe Turner, Family Advocate Sonya Whetston, Night and Weekend House Manager Melissa Wiley, Client Services Coordinator Jen Wilson, Children's Program Coordinator

CONTRACTED EMPLOYEES & SUPPORT GROUP LEADERS

Bethany Bearden – Teen Occupational Therapist Dawn Columbo – Children's Art Groups Jackie Denney – Bookkeeper Emily Pressley-Pitts – Teen Counselor Sara Propes – Women's Occupational Therapist Robin Underwood – Women's Occupational Therapist

THRIFT STORE EMPLOYEES

Jessica Armour Miriam Gregory Betty Jo Hatcher Michelle Parks Shelia Stephens Cora Stewart Gabriele Van Ord